



**Svetlana Ivchenko, Head of the Social Policy Department,
Nornickel**

Svetlana Ivchenko is a Director of Social Policy Department in Norilsk Nickel – Russia’s leading metals and mining company and the world’s largest high-grade nickel and palladium producer. Svetlana has been working with Norilsk Nickel since 2013. She is in charge of sustainable development reporting, corporate philanthropy, social benefits. For twenty years, she has been working in such fields as Sustainable Development, Corporate Social Responsibility, and Community Development.

In 2016-2019 ranks among Top-5 Russian managers in Corporate Social Responsibility by Association of Russian Managers. Svetlana is a member of the Steering Committee of Global Compact Network Russia.

Svetlana holds a Master of Management from the Novosibirsk State Technical University (Russia) and Master of Public Administration from the Valdosta state University (USA).



Nornickel is Russia’s leading metals and mining company, the world’s largest manufacturer of palladium and refined nickel, and one of the biggest platinum and copper producers. The Group also produces cobalt, rhodium, silver, gold, iridium, ruthenium, selenium, tellurium, and sulphur. The Nornickel Group’s core operations are prospecting, exploration, mining, concentration and processing of minerals along with the production, marketing and sales of non-ferrous and precious metals. The products are supplied to over 30 countries. The Group’s production units are located in Russia (Norilsk Industrial District, Kola Peninsula and Trans-Baikal Territory), Finland, Australia and South Africa.